Life Coverage and Rates

July 2020 Life Renewal

The following rates shall apply from July 1, 2020 to June 30, 2021

Rating Renewal July Suffix # 174

BAE means Base Annual Earnings, if applicable

BASIC AD&D FOR EACH \$1,000 OF BENEFIT

		BA	SIC LIFE BENEFIT SC	HEDULE			
			Probation-			Guarantee	Maximum
Class	Class Name		ary Period	Coverage	AD&D	Issue	Benefit
1	All Eligible Employees		0M	\$50,000	\$50,000	\$50,000	\$50,000
	CC	ONTRIBUTORY S	TATUS AND PARTICIP	ATION REQUI	REMENTS		
			Supplemental				
	Basic Life Contributory	Basic Life	Supplemental Contributory Status	Supplemental	Depe	endent	Dependent
Class	Basic Life Contributory Status Y/N	Basic Life Participation	* *	Supplemental Participation		endent ry Status Y/N	Dependent Participation
Class	•		Contributory Status	* *	Contributo		
Class	Status Y/N	Participation	Contributory Status Y/N	Participation	Contributo	ry Status Y/N	Participation
Class 1	Status Y/N	Participation	Contributory Status Y/N	Participation	Contributo	ry Status Y/N	Participation

Monthly rates and continued Member Group coverage are subject to applicable minimum participation requirements including, without limitation: 75% participation of Eligible Employees if contributory status is Y or 100% participation if contributory status is N for Basic Life. Other requirements may apply.

PROBATIONARY PERIOD EXCEPTIONS

\$0.03

None

SPECIAL NOTES

Basic Life Evidence of Insurability required for: Any amount in excess of the Guarantee Issue; all late applicants (contributory groups only); salary increases greater than \$25,000. Life and AD&D benefits reduce to 50% at age 70.

Prepared by HealthTrust: March 18, 2020 Revised by HealthTrust: May 14, 2020